



National Fund for Municipal Workers Ukunyulwa Kwabo Bazawuxhamla (Xhosa)

UKUNYULWA : UNCEDO LWEMALI XA USWELEKILE

1. Ifomu imelwe ukugcwaliswa ngokufaneleyo iquke lonke ulwazi olufanelekileyo njengokuba kuceliweyo
2. Ifomu imelwe ukusayinwa lilungu kwaye imelwe ukugcinwa kwifayile yelungu eseMsebenzini. Ikopi imelwe ukuba ithunyelwe nakwiNgxowa-mali. Ikopi yexwebhu elililo IMELE ukuba ihanjiswa kunye nesicelo semali xa kuswelekiwe.
3. Iipesenti ezikwifomu kumele ukuba zenze i-100% xa zidityanisiwe phakathi kwabaxhamli abohlukeneyo. Ababaxhamli ingaba ngubani nothe umfi wathanda ukuba afumane ukuxhamla kwisicelo semali yokufa umzekelo, uMama, utata, ubhuti, umlingane, abantwana njalo njalo.

UKUNYULWA : UNCEDO LOMGCWABO

1. Ifomu imelwe ukugcwaliswa ngokufaneleyo iquke lonke ulwazi olufanelekileyo njengokuba kuceliweyo.
2. Ifomu imelwe ukusayinwa lilungu kwaye imelwe ukugcinwa kwifayile yelungu eseMsebenzini. Ikopi imelwe ukuba ithunyelwe nakwiNgxowa-mali. Ikopi yexwebhu elililo IMELE ukuba ihanjiswa kunye nesicelo semali Yokungcwaba.
3. Kumelwe kufakwe umlingane onelungelo kunye nabantwana abanelungelo kulefomu.

ABANTWANA ABANELUNGELO ngabantwana beLUNGU okanye / umtwana woMLINGANE wakhe onelungelo, futhi nokuquke umtwana wakho ngokusemthethweni engazalwa nguwe, umtwana womlingane wakho, umtwana wangaphandle komtshato, kunye nomtwana omfumene ngaphambi kokuzimanya, kodwa xa -

- (a) Bengatshatanga kwaye bengaphantsi kweminyaka eyi- 21; okanye
- (b) Bengatshatanga, bengaphantsi kweminyaka eyi- 26 futhi engumfundi wasemini kwiziko lezemfundo lesimo loluntu; okanye
- (c) Engumlwelwe enyameni okanye enobuthathaka engqondweni engakwazi ukuzisebenzela / kodwa eqinisekiswa ngugqirha wesithili.

UMLINGANE ONELUNGELO ngumntu lowo ILUNGU lizimanye naye ngeqhina LOMTSHATO. Xa lowo umntu ofakwe kwi-inshorensi eboshwe ngeqhina lomtshato ebantwini ababini okanye nangaphezulu, UMLINGANE ONELUNGELO ngulowo othe wanyulwa LILUNGU lisaphila ebhale phantsi ebhalela INGXOWA-MALI. Akukho mali yamancedo ezawubhatalwa malunga neNkqubo yeInshorensi yeBomi kunye Noncedo loMngcwabo xa athe umlingane efikelela iminyaka ENGAMASHUMI ASIXHENXE ASENISHLANU (75).